

ARTICLE \_\_  
JOB POSTING

**Section 1.** The parties recognize that the University has discretion over who is hired as a GW, the qualifications for GW positions, and the methods used to make such hiring decisions.

**Section 2.** The parties further recognize that GW salaried/stipend appointments are usually made without posting through time-of-admission appointments, relationships with faculty members, and internal departmental or inter-departmental arrangements.

**Section 2.** On occasions when a Departments or Programs decides to open a GW opportunity to University-wide prospective applicants, they that wish to fill current vacancies from within or beyond the department, whether hourly or stipended, will post these employment opportunities, not otherwise assigned, on a University-wide on a basis in order to ensure that all qualified graduate students are given equal opportunity to apply for anticipated openings. Such University-wide postings shall be made available via a single, centralized University on-line job posting site/information system accessible to all graduate students.

**Section 3.** All job postings shall~~must~~ include: title, job description, department or program, lab (if applicable), expected number of hours per week, salary or hourly pay rate, any relevant required knowledge or experience, up-to-date contact information regarding the posting, an employment nondiscrimination statement, procedure required to apply for the job, and notification that such position shall be covered by this collective bargaining agreement.