

ARTICLE
NO STRIKE - NO LOCKOUT

Section 1. During the term of this Agreement or any extension thereof, there shall be no strikes, including any sympathy strikes, slowdown, withholding of grades or academic evaluations or other services, work stoppage or interruption of the operation of the University. Neither the Union, its officers, agents, nor unit Graduate Workers (GWs) will directly or indirectly authorize, promote, or participate in any strike, sympathy strike, slowdown, withholding of grades or academic evaluation or other services, work stoppage, or interruption of the operation of the University.

Section 2. GWs who violate any of the provisions of this Article may be discharged or otherwise disciplined by the University in accordance with Article __, Discipline and Discharge. The University's decision to discipline, suspend or discharge a GW for such violation will not be subject to challenge through the Grievance and Arbitration Procedure.

Section 3. In the event that any unit member violates the provisions of Section 1, the Union shall as soon as practicable, inform such unit member(s) through all reasonable means that such action is prohibited under this Agreement and that such unit member(s) should cease such action and return to full, normal, and timely work. The Union shall also distribute to the unit member(s) and the University a written notice, signed by an officer of the Union, that the work stoppage or other violation is not authorized by the Union. Such distribution shall be made within twenty-four (24) hours of notice to the Union from the University that there has been a violation of this Article.

Section 4. The University agrees that it will not lock out unit members during the term of this Agreement or any extension thereof.