

ARTICLE __
JOB POSTING

Section 1. The parties recognize that the University has discretion over who is hired as a GW, the qualifications for GW positions, and the methods used to make such hiring decisions. The University shall make publicly available those methods and qualifications for hiring, and notify the Union of any changes to said hiring policies. WPI is an equal opportunity employer and this principle of equal employment opportunity shall also apply to all policies and procedures made in hiring.

Section 2. The parties ~~further~~ recognize that GW salaried/stipend appointments are usually made without posting, through time-of-admission appointments, relationships with faculty members, and internal departmental or inter-departmental arrangements.

Section 3. ~~On occasions when a Departmentss or Programss that seeks to fill positions and/or vacancies, not otherwise assigned per Section 2, decides to open a GW opportunity to University wide prospective applicants, they that wish to fill current vacancies from within or beyond the department, whether hourly or stipended, will shall~~ post these employment opportunities, not otherwise assigned, on a University wide on a basis in order to ensure that all qualified graduate students are given equal opportunity to apply for anticipated openings. Such University wide postings shall be made available via a single, centralized University on-line job posting site information system accessible to all graduate students.

Section 3. All job postings ~~shall~~**must** include: title, job description, department or program, lab (if applicable), expected number of hours per week, salary or hourly pay rate, any relevant required knowledge or experience, up to date contact information regarding the posting, ~~up to date contact information regarding the posting,~~ an employment nondiscrimination statement, procedure required to apply for the job, and notification that such position shall be covered by this collective bargaining agreement.