

ARTICLE __
JOB POSTING

Section 1. The parties recognize that the University has discretion over who is hired as a GW, the qualifications for GW positions, and the methods used to make such hiring decisions. ~~Once the University has determined the qualifications and methods to make a hiring decision for a posting, they shall not be modified to be more restrictive within the same hiring period.~~

Section 2. The parties recognize that GW salaried/stipend appointments are usually made without posting, through time-of-admission appointments, relationships with faculty members, and internal departmental or inter-departmental arrangements. ~~For the purposes of this agreement “salaried” and “stipended” mean the same thing. These terms are used to differentiate between those GWs paid through stipends and those GWs paid hourly.~~

Section 3. Departments or Programs that ~~seeks to fill positions and/or vacancies, not otherwise assigned per Section 2~~ ~~seeks to fill positions and/or vacancies, not otherwise assigned per Section 2.~~ decide to open a GW opportunity to University-wide prospective applicants, shall post these employment opportunities, not otherwise assigned, on a centralized University on-line job posting site accessible to all graduate students.

~~Positions not filled per Section 2 may be announced to all eligible applicants within a Department or Program without being posted to the centralized University on-line job posting site. If the position is not filled after fourteen (14) days, it shall be posted to the University job posting site.~~

Section 3. All job postings shall include: title, job description, department or program, lab (if applicable), expected number of hours per week, salary stipend or hourly pay rate, any relevant required knowledge or experience, up to date contact information regarding the posting, an employment nondiscrimination statement, procedure required to apply for the job, and notification that such position shall be covered by this collective bargaining agreement.