

ARTICLE NO STRIKE - NO LOCKOUT

Section 1. During the term of this Agreement or any extension thereof, the Employer shall not lock out any of the employees covered by this Agreement nor shall the Union, its representatives, agents and unit Graduate Workers (GWs) call or engage in any work stoppage, work slowdown or any unauthorized curtailment of work in the bargaining unit. ~~there shall be no strikes, including any sympathy strikes, slowdown, withholding of grades or academic evaluations or other services, work stoppage or interruption of the operation of the University. Neither the Union, its officers, agents, nor unit Graduate Workers (GWs) will directly or indirectly authorize, promote, or participate in any strike, sympathy strike, slowdown, withholding of grades or academic evaluation or other services, work stoppage, or interruption of the operation of the University.~~

Section 2. ~~GWs who violate any of the provisions of this Article may be discharged or otherwise disciplined by the University in accordance with Article __, Discipline and Discharge. The University's decision to discipline, suspend or discharge a GW for such violation will not be subject to challenge through the Grievance and Arbitration Procedure.~~

Section 23. In the event that any unit member violates the provisions of Section 1, the Union shall as soon as practicable, inform such unit member(s) through ~~all~~ reasonable means that such action is prohibited under this Agreement and that such unit member(s) should cease such action and return to ~~full, normal, and timely~~ work. ~~The Union shall also distribute to the unit member(s) and the University a written notice, signed by an officer of the Union, that the work stoppage or other violation is not authorized by the Union. Such distribution shall be made within twenty four (24) hours of notice to the Union from the University that there has been a violation of this Article. The Union shall not be held liable for damages resulting from unauthorized actions of GWs.~~

Section 3. If GWs violate any of the provisions of this Article, then once the GWs have returned to work and continue working, the Union Management Committee shall immediately meet in good faith effort to resolve the dispute.

Section 4. The University will not discipline any GW covered by this Agreement because of their refusal as an individual to cross a picket line, providing that such picket line has been sanctioned by the Union. No employee covered by this Agreement shall not be required by the University to go through any picket line where there is an actual and imminent danger of bodily harm to the GW.

Section 4. ~~The University agrees that it will not lock out unit members during the term of this Agreement or any extension thereof.~~